



# Civil Service Commission

Macomb County Sheriff's Office  
40 North Main Street  
Mount Clemens, MI 48043

## **COMMISSIONERS**

Robert Stanley, Chairman  
William A. Froberg, Vice-Chairman  
Diane McGee, Commissioner

Carmella Sabaugh  
Macomb County Clerk

## **MACOMB COUNTY CIVIL SERVICE COMMISSION MEETING**

Wednesday, July 10, 2013 - 9:00 A.M.  
County Clerk's Conference Room – 1<sup>st</sup> Floor

### AMENDED AGENDA

#### **1. CALL TO ORDER**

#### **2. ROLL CALL**

#### **3. ADOPTION OF AMENDED AGENDA**

#### **4. MINUTES**

- a. Approval of the Minutes of the June 12, 2013 Civil Service Commission Meeting

#### **5. PUBLIC PARTICIPATION**

#### **6. BUSINESS**

- a. Review Civil Service Commission 2013 Budget

#### **7. PERSONNEL**

- a. Review and approve Dispatcher Eligibility List
- b. Review and approve Correction Officer Eligibility List
- c. Review and approve Deputy Eligibility List.
  - Request from MCSO to change Eligibility Expiration Date
- d. Receive and file Recommendation to Fill Vacant Position:
  - Jacob A Howell – Corrections Deputy – Hired Effective 7/5/13
  - Lukas V Edringer - Corrections Deputy – Hired Effective 7/6/13
  - Anthony C Pascaretti - Corrections Deputy – Hired Effective 7/7/13
  - Morgan C Cooney - Corrections Deputy – Hired Effective 7/8/13
- e. Receive and file Termination Form and Vacant Position Authorization:
  - Marcy Oke – Dispatcher (Resigned Effective 6/6/13)
  - Brian Krutell – Sergeant I (Retired Effective 7/3/13)
  - Barbara Oliver – Computer Maintenance Clerk (Retired Effective 7/19/13)
- f. Review Requests for Physical and Psychological Evaluations and Examination Results and Recommend for Hire:
  - Joseph Barrett – Dispatcher applicant
  - Kristin Phoenix – Dispatcher applicant
  - Stevina Allen – Corrections Deputy applicant
  - Karl Brockdorff – Corrections Deputy applicant
  - David Ealy - Corrections Deputy applicant
  - Scott Montgomery – Corrections Deputy applicant

- Kevin Grant – Corrections Deputy applicant

g. Appeals by Corrections Officers Not Recommended for Hire due to results of physical examination:

- Michael Kujawa **Failed physical (eye) - Appealing at 7/10 meeting**
- Michael Wouter **Failed physical (eye / hair) -Appealing at 7/10 meeting**
- John Talos **Failed physical (eye) - Appealing at 7/10 meeting**
- Timothy Alter **Failed physical (eye) - Appealing at 7/10 meeting**
- Gary Guarino **Failed physical (eye /hair) - Withdrawing from hiring process**

## 8. OLD BUSINESS

- a. Appeal and Hearing per PA 298 of 1966 for Deputy Joseph Cada – Termination of Employment - Discharged Effective 3/28/13 to be held on Wednesday, July 24, 2013 at 9 am in the Board of Commissioners Conference Room on the 9<sup>th</sup> Floor of the Macomb County Administration Building.
- b. Conference call with Henry Ford Health Services Business Director William Bowser and health care provider Dr. George E Metropoulos to address concerns with pre-employment physical examinations.

## 9. NEW BUSINESS

- a. Receive and file Michael Vredevoogd PC Invoice Number 2013-6 dated July 9, 2013, for \$1,365.00 for seven (7) Pre-employment psychological examinations for Dispatcher and Corrections Officer applicants Barrett, Montgomery, Allen, Brockdorff, Ealy, Grant and Phoenix to be paid by MCSO per agreement.
- b. Review and approve payment for Ergometrics for invoice number 115647 dated 5/31/13 for \$51.00 for scoring services (Dispatcher Video Test – 5/23/13)
- c. Review and approve payment for Concentra Invoice number 708781052 dated 6/12/13 for \$122.00 for pre-employment physical examination for Kathleen A DeYoung

## 10. ADJOURNMENT