

**ENROLLED ORDINANCE
NO. 2016 – 02**

**AN ORDINANCE TO ESTABLISH THE COMPENSATION OF MACOMB COUNTY COMMISSIONERS AND
COUNTYWIDE ELECTED OFFICIALS PURSUANT TO SECTION 10.11.1 OF THE HOME RULE CHARTER
OF MACOMB COUNTY, MICHIGAN**

INTRODUCED BY COMMISSIONER DUZYJ, SUPPORTED BY COMMISSIONER SAUGER.

THE PEOPLE OF THE CHARTER COUNTY OF MACOMB ORDAIN:

SECTION 1. SHORT TITLE. This ordinance shall be cited as the 2017 Compensation Ordinance for Macomb County Commissioners and Countywide Elected Officials.

SECTION 2. PURPOSE. The purpose of this Ordinance is to establish the compensation for the Macomb County Board of Commissioners including the Board Chair, and the Countywide Elected Officials, i.e. the Clerk/Register of Deeds, Prosecutor, Public Works Commissioner, Sheriff, and Treasurer, for the term of their office commencing on January 1, 2017, and the County Executive, for the term of his/her office commencing on January 1, 2019, as required by Section 10.11.1 of the Home Rule Charter of Macomb County.

SECTION 3. COUNTY COMMISSIONERS AND CHAIR OF THE BOARD.

- A. **ANNUAL SALARIES FOR COMMISSIONERS.** To the extent authorized by the County Charter, the County Board of Commissioners are hereby granted for the term of their office commencing on January 1, 2017 and ending on December 31, 2018, an annual salary of \$35,000 subject to a \$150 reduction for each day a Commissioner fails to attend a Full Board or assigned Committee Meeting(s), which the Commissioner is expected to attend, but is absent. The pay reduction shall not apply to any meeting that was added or changed after the date the Board of Commissioners' calendar of meetings is first adopted. Each Commissioner shall be permitted up to six (6) absences a year without reducing his/her salary.
- B. **ANNUAL SALARY FOR CHAIR OF THE BOARD.** For the Chair of the Board, an annual salary of \$90,000 for the calendar years 2017 and 2018.
- C. **FRINGE BENEFITS.** All members of the Board of Commissioners and the Chair of the Board of Commissioners are awarded and entitled to receive all fringe benefits granted to non-union County employees, as legally constituted and authorized by law, except for retirement benefits as stated hereafter. Retirement benefits shall not be available to persons who first took office as a County Commissioner on or after January 1, 2011. A County Commissioner who held said office prior to January 1, 2011 shall be entitled to receive retirement benefits currently provided to non-union County employees except that eligibility to receive a retirement allowance shall be eight (8) years of credited service at sixty (60) years of age or twenty-five (25) years of credited service at fifty-five (55) years of age. In no case shall the fringe benefits exceed any limitation currently provided by law.
 - 1. That in January of 2017 and in January 2018, a Commissioner shall be allowed to purchase a short-term disability insurance policy, to be offered through the County, at his/her own expense and at no cost to the County.

D. OFFICE OF CHAIR. The office of the Chair of the Board of Commissioners is a full-time position in the same sense as the Clerk/Register of Deeds, Prosecutor, Public Works Commissioner, Sheriff, Treasurer, and County Executive are full-time positions.

E. ATTENDANCE.

1. An attendance report shall be compiled monthly showing absences of Commissioners from appointed Committee and Full Board Meetings, which report shall be available to the public.
2. A Commissioner may petition for an absence to be excused if a county-related obligation or activity that overlaps with a scheduled Full Board or assigned committee meeting(s). The Commissioner must petition by providing notification to the Board Chair's office. The Board Chair must make a motion for the absence to be excused on behalf of the absent Commissioner at the next scheduled Full Board meeting. A 2/3 majority vote is required to approve. An approved excused absence will not count towards the six (6) absences permitted each year (Section 3.A.) per Commissioner.

SECTION 4. COUNTYWIDE ELECTED OFFICIALS.

A. ANNUAL SALARIES FOR COUNTYWIDE ELECTED OFFICIALS. To the extent authorized by the County Charter, the Countywide Elected Officials listed below are hereby granted for the term of their office commencing on January 1, 2017 and ending on December 31, 2020 the following annual salaries:

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
County Clerk/Register of Deeds	\$108,880	\$111,058	\$113,279	\$115,544
County Prosecutor	\$148,619	\$151,591	\$154,623	\$157,716
County Public Works Commissioner	\$130,034	\$132,635	\$135,287	\$137,993
County Sheriff	\$121,469	\$123,898	\$126,376	\$128,904
County Treasurer	\$112,342	\$114,589	\$116,881	\$119,218

B. ANNUAL SALARY FOR COUNTY EXECUTIVE. To the extent authorized by the County Charter, the County Executive is hereby granted for the term of their office commencing on January 1, 2019 and ending on December 31, 2022 the following annual salaries:

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
County Executive	\$164,964	\$168,263	\$171,628	\$175,061

C. FRINGE BENEFITS. All the foregoing Countywide Elected Officials, unless otherwise provided herein, are awarded and entitled to receive all fringe benefits granted to all non-union County employees, as legally constituted and authorized by law; provided, that none of the fringe benefits shall exceed total compensation as currently provided by law.

D. FEES AND PER DIEMS. All fees and per diems unless otherwise mandated by law, collected by the County Clerk/Register of Deeds, the County Public Works Commissioner, County Prosecuting Attorney, the County Sheriff, the County Treasurer, and the County Executive or their deputies or department employees are to be accounted for and given to the County Treasurer for deposit in the general fund for the County of Macomb.

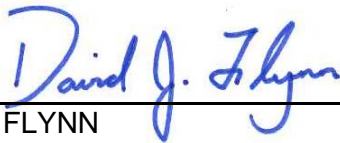
E. SHERIFF COMPENSATION AND FRINGE BENEFITS. The salary herein established for the County Sheriff is full compensation for overseeing the inmate food program as well as the performance of all statutory duties and further, the Sheriff shall receive the same fringe benefits as all other law enforcement members of the Sheriff's Department.

SECTION 5. PAYMENT OF SALARIES AND FRINGE BENEFITS. All the foregoing salaries and fringe benefits are hereby approved for payment out of the general funds of the County of Macomb unless otherwise provided by law.

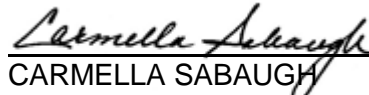
SECTION 6. COMPENSATION STUDY. The next compensation study conducted by the County Executive for all county employees shall also include all county elected officials.

SECTION 7. SEVERABILITY. If any section or provision of this Ordinance is held invalid, the invalidity shall not affect the validity of any other provision or section of the Ordinance.

SECTION 7. IMMEDIATE EFFECT. This Ordinance shall take effect immediately.



DAVID FLYNN
Chair, Macomb County Commission



CARMELLA SABAUGH
Macomb County Clerk/Register of Deeds

Adopted: April 14, 2016
Published: April XX, 2016